

Korea Green Growth Trust Fund (KGGTF) Youth Internship Program

The World Bank Korea Green Growth Trust Fund (KGGTF) is seeking up to 15 Interns (hereinafter "Intern") to participate in the 6-month KGGTF Youth Internship Program aimed at nurturing and empowering young professionals in the field of green growth through hands-on skill acquisition and capacity building. The program includes lectures, site visits, and work experience supporting the KGGTF operations.

Background

The World Bank Group (WBG) is one of the largest sources of funding and knowledge for developing countries; a unique global partnership of five institutions dedicated with the vision to build a better bank to achieve a world free of poverty on a livable planet. With 189 member countries and more than 120 offices worldwide, we work with public and private sector partners, investing in groundbreaking projects and using data, research, and technology to develop solutions to the most urgent global challenges. For more information, visit www.worldbank.org

WBG's Sustainable Development Practice Group helps countries tackle their most complex challenges in the areas of Agriculture; Climate Change; Environment and Natural Resources; Social Development; Urban, Resilience and Land Development; and Water.

The Korea Green Growth Trust Fund (KGGTF) is a partnership between the WBG and the Republic of Korea, established in 2013 to support client countries as they shift to a green development path. Housed under the Sustainable Development Chief Economist Office Unit which is under WBG's Sustainable Development Practice Group, the KGGTF's **key objective is to scale up and strengthen the WBG's global green growth portfolio by leveraging knowledge and resources from Korea to support World Bank Group client countries.** This includes assisting developing countries in achieving sustainable development through practical knowledge sharing on green growth efforts, developing an informed knowledge base, and building capacity to implement green growth investments.

As part of the WBG and the Republic of Korea's commitment to promote global sustainable development, the KGGTF is planning to operate a Youth Internship Program for aspiring individuals to immerse themselves in the world of sustainable development, gain practical experience, and contribute to a transformative global initiative.

Interns will actively participate in various facets of green growth efforts, from practical knowledge sharing to the development of an informed knowledge base and capacity-building for green growth investments. By becoming part of the KGGTF Youth Internship Program, participants will play a pivotal role in advancing the mission of the Korean government and the World Bank Group in achieving sustainable development.

In summary, the KGGTF Youth Internship Program will provide a unique opportunity for individuals to contribute to the advancement of sustainable development, gain invaluable experience, and be part of an initiative that aligns with the Korean government's commitment to green growth and international cooperation.

Objectives

1. Inspire and increase youth engagement in green growth, climate change, and carbon neutrality through enhanced awareness, exposure, and involvement
2. Empower youth development into young professionals, experts, and leaders in the field of green growth through the acquisition of real-world skills, experiences, and capacity-building
3. By providing first hand experience of learning WB and its projects, potentially opening up opportunities for professional career development at WB and other international development agencies
4. Deepen the KGGTF's multi-sector and multi-stakeholder engagement and increase its relevance to future generations and the youth through building partnerships and leveraging youth-led networks in green growth

Program Overview (Duration 6 months: December 2023 to May 2024)

The intern will engage in the leadership program consisting of lectures, site visits, and assignments, while working closely with the KGGTF team to support its operations, including assisting Knowledge Exchange (KE) visits of the World Bank project teams to Korea, monitoring and evaluation activities, communication-related deliverables, and partnership engagement. Interns will primarily work remotely from their homes while being required to attend in-person sessions, including any offline meetings, lectures, site visits, and KE visits organized by KGGTF.

- Lectures by World Bank, Universities, and the private sector
- Site visits accompanied by lectures/briefings
 - International Organization other than WB (TBD)
 - Korean Government/institutes with previous/current involvement in WB KGGTF grant projects
 - Private sector/social entrepreneur involved in green growth
- Completion Ceremony
- Working experience, supporting WB KGGTF programs in multiple aspects as described in the Tasks and Deliverables section

Tasks and Deliverables

1. Knowledge Development and Engagement:

- Participate in lectures and site visits, and complete the program assignments. The topics of the assignment will be mentored and guided by the KGGTF team.
- Program assignments include one team assignment and two individual assignments.*

1 Team Assignment: Produce an in-depth case study* on KGGTF's grant projects

2 Individual Assignments: Produce (1) communication material(s) (hereinafter "Comms") promoting and highlighting the grant projects/activities of the KGGTF (essay, articles, infographics, video clips, etc..) (2) a review essay on the overall experience of the program.

* Depending on the quality of the assignments, selected pieces will be edited and published on WB KGGTF's website and/or dedicated publications with authorship credited to the authors.

** Case study topics will focus on successful KGGTF's grant projects on green growth, sustainable development, climate adaptation/mitigation, to carbon neutrality, etc. Interns will be given a topic and form a team for the assignment.

***A list of topics for the team assignment will be given in advance

- Interns will be expected to actively participate and support the operation of the internship program.
- Interns may interview the lecturers for their case studies or comms projects.

2. Professional Experience:

Support the overall implementation of various KGGTF's operations, including support for the Knowledge Exchange (KE) visits of World Bank project teams to Korea, partnership engagement, communication activities, and monitoring and evaluation activities (M&E). Detailed Tasks will be assigned based on the interests of selected Interns to enhance their professional development.

- Participate in KE visits of the WB teams in person and provide coordination support; Document the visit while developing a draft summary of key takeaways from meetings and site visits (this may also entail interviewing personnel from the KE visits and including the interviews in the draft summary); Facilitate communications and, if necessary, provide a limited scope of Korean-English translation.
- Assist KGGTF's efforts on research, partnership engagement, communication activities, and M&E activities. This may also include but are not limited to drafting articles/infographics related to KGGTF program and its outputs.

3. Guidance and Reporting:

Interns are expected to report directly to the KGGTF team and seek guidance whenever needed.

Rewards:

- Certificate of Completion signed by KGGTF upon successfully fulfilling program activities and courses.
- Interaction with distinguished World Bank project teams and expert-led lectures on green growth.
- Well-crafted knowledge products may be published on KGGTF newsletters or annual reports.
- Select Interns may be offered additional working opportunities with the KGGTF, based on individual performance evaluation based on participation and quality/punctuality of work.
- Up to 160 hours (20 days) worth payment can be invoiced by the intern requested via the World Bank ST payment site.

Qualifications

- Master/PhD Graduate Student (preferred), Undergraduate, or recent Graduate (graduated within one year) from universities in Development studies or related fields (e.g., Environment Science and/or Engineering, International Development/Public Affairs, or other related disciplines)
 - Particular experience with Urban/Transport/Energy/Environment/Water/ICT/Agriculture (at least one) sector issues is a plus
 - In-depth knowledge of Microsoft Office applications (MS Word, Excel, PowerPoint);
 - Excellent written and oral communication skills in English;
 - Strong interpersonal communication skills;
 - Ability to follow through on team priorities with minimum supervision
- ※ Selection will be based on document screening and interview (e.g., resumes, cv, policy note/proposal)

See Attachment 1 “Program Schedule” for details.

[Attachment 1] Program Schedule (tentative schedule, subject to change)

Month	#		Speaker	Date/Venue
12	1	Kick-off Event & Orientation WB Lecture #1 to introduce the World Bank and KGGTF: principles of green growth and the role of international organizations in promoting sustainable development.	<ul style="list-style-type: none"> • Guests: Officials from the Ministry of Economy & Finance • WB KGGTF Program Manager Hyoung Gun Wang • WB KGGTF Senior Economist Kwangchul Ji 	18-Dec 9am – 2pm Seoul 11pm~ DC time
	2	WB Lecture #2 on international organizations (IO) and how to enter them. [Senior Economist Kwangchul Ji]	<ul style="list-style-type: none"> • WB KGGTF Jiyon Shin • WB KGGTF Yoon Ju Heo • KGGTF team members (Kitty Halpern, Katarlah Taylor, Heejae Lee) – virtually join 	(Yonsei University Baekyangnuri Kim Sun Jeon Banquet Hall, Seoul campus)
	3	Team Meeting (online)	<ul style="list-style-type: none"> • WB KGGTF Jiyon Shin 	21-Dec 10am
	*	Team Assignment, create a team of 2~3 + pick a team leader and submit a draft proposing an in-depth case study on KGGTF’s past or current grant projects (at least 2 expert interviews should be produced via this project). *The end product is expected to be published in KGGTF’s newsletter as a special feature article. A needs assessment in Dec. will be conducted prior to forming groups		28-Dec
1	4	WB Lecture (online) #3 on World Bank’s Projects "Sustainable Development Through Cooperation: Green, Resilient, and Inclusive Development"	<ul style="list-style-type: none"> • WB Chief Economist Richard Damania 	9-Jan (1h) 9pm Seoul, 7am DC time

	5	Univ. Lecture #1 – Ewha: "Program Guidance & Effective Communication Skills"	● WB Senior Consultant Pr. Jie-Ae Sohn	12-Jan 10:30am Pr. Sohn
	6	Member meeting (after the lecture by Pr. Sohn)	Lunch	Ewha Univ. Int'l education bldg. 국제육관#1002
	7	WB Lecture #4 on World Bank Korea Office's experience in a Global Center for Innovation and Technology for Sustainable Development	● WB Special Representative Korea Office, EAP, Jason Allford	2pm-3pm Mr. Allford
	8	Site Visit #1 Sudokwon Landfill Corporation		23-Jan 2pm-4pm
	9	Meeting with WB Group President: Selected interns who pre-registered can attend this special event		25-Jan 1:30pm-2:45pm @SNU
	*	Team Assignment, 1 st draft (writing) -Present the findings on the Case Study and receive feedback		26-Jan
2	10	Site Visit #2 KECO (Korea Environment Corporation)	● Department of Global Cooperation Team Manager	05-Feb 1:10pm-3:10pm
	11	WB Lecture #5 on WB's Energy, Urban, Digital, Environment project <i>* WB specialists will talk about their area of expertise, the process of knowledge exchange, dissemination, and KGGTF grant projects</i>	● WB specialists - EEX, Environmental, Digital Development, Urban Specialists	06-Feb 2pm-3pm Songdo office 37fl.
	12	Member meeting after the lecture		06-Feb ~5pm
	13	WB Lecture #6: on Agriculture (online)	● WB Expert - Agriculture Specialist Fatma El Zahraa Yassin Aglan	20-Feb 9pm-10pm
	*	Team Assignment, final Case study knowledge product (writing) is due		29-Feb
3	14	Site Visit #3: Int'l Organization , briefing "Climate Action and Inclusive Development" AFoCo (https://afocosec.org/)		05-March 2pm-3pm AFoCo (Seoul)
	15	Univ. Lecture #2 – Yonsei: "International Organizations and Their Roles" or join one of the other special lectures (<i>moved to April 16</i>)		16-April 6-8pm
	16	Member meeting after the lecture		19-March
	*	Individual Assignment #1, "Competition" Three Winners gets an exclusive lunch opportunity with WB staff - Create a media product (infographic/poster for SNS or a 2-minute video clip) about WB and KGGTF's activities		29-March
4 (univ. mid-term month)	17	Site Visit #4 TOPIS & SMG Urban Planning Bureau	TOPIS (Seoul City Hall 1:30pm, 1hr) +SMG Urban Planning Bureau (3pm)	02-Apr 1:30pm-2:30pm

	18	Private Sector Lecture #1 social entrepreneur SK Ecoplant Vice President Seongnyeo Lee	Invited Lecturer	09-Apr 2pm-3pm @ Sewoon Hall
	19	Member meeting after lecture		09-Apr
	*	Individual Assignment #1, final Submit final media product about WB and KGGTF's activities		30-Apr
5	20	Private Sector Lecture #2: Special Lecture & Site Visit to Naver (Pangyo HQ) https://naver.me/Gvd9fnvn	Naver	07-May 1:30pm~3pm Naver (Pangyo HQ)
	21	Member meeting after the lecture		07-May
	22	Int'l Forum & Closing Ceremony *Special lecture *International Organizations' participation *Certificate of completion and best team/individual award *Showcasing participants' knowledge products and media products *Exit survey will be conducted *Participants will be mobilized for the preparation of the ceremony	<ul style="list-style-type: none"> • Guests: Officials from the Ministry of Economy & Finance • WB KGGTF Program Manager Hyoung Gun Wang • WB KGGTF Senior Economist Kwangchul Ji • WB KGGTF Analyst Inhye Bak • WB KGGTF Yoonju Heo • WB KGGTF Jiyon Shin 	21-May 14:00-17:00 Seoul Global Center 9 th fl. Jongro
	*	Individual Assignment #2 *Participants will submit an Individual essay on the experiences of the Youth Program		31-May